2017 OPI Assessment & Data Conference Keep on, keeping on!

Tammy Lacey
Superintendent
Great Falls Public Schools

First, a little about me...

CONFESSION #1: I have always liked taking tests.

CONFESSION #2: I am a data geek.

CONFESSION #3: I believe in accountability.

CONFESSION #4: I am optimistic and hopeful all the time!

Our past experiences help to define who we become and how we think.

I grew up on a farm and ranch, and my husband and I currently run a farm and ranch.

- The entire enterprise is focused on HOPE!
- And DATA:
 - Weight of our calves
 - Number of bushels per acre of our barley
 - Inputs (fertilizer, feed, etc.) vs.Outputs
 - Weather





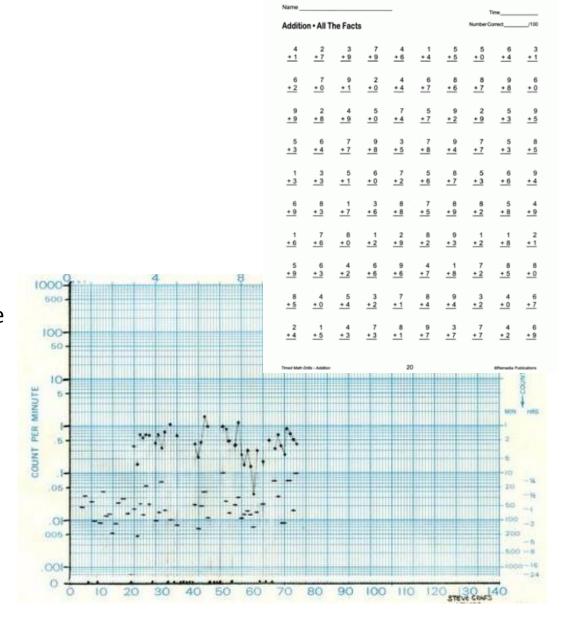
As a <u>student</u>, I went to a one-room country school where I learned to use the **RED PEN**.

- Plum Creek School, Danvers, MT
 - K-6 School
 - Attended K-2nd Grades
 - •Mrs. Estes
 - "My Students"



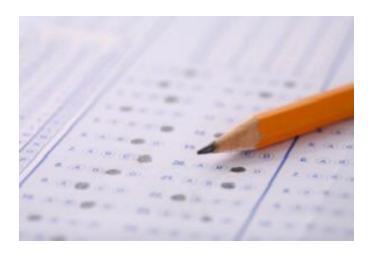
As a <u>student</u>, I was immersed in Precision Teaching in grades 3-6 at Sacajawea Elementary School.

- "Precision Teaching has changed over the years but its core scientific doctrine remains:
 - pinpoint real, measurable behavior;
 - count and record behavior with standard units of measurement – frequency;
 - display, analyze, and communicate data on one of the most powerful time-series graphics available – the Standard Celebration Chart;
 - apply systematic change procedures based on individualcentered data
 - and continue trying to help learners if they do not meet their goal."



I took the Iowa Tests of Basic Skills as a <u>student!</u> I gave the Iowa Tests of Basic Skills as a <u>teacher!</u>

- Took the ITBS as a student in elementary school and junior high every year.
- Gave the ITBS tests as a 1st and 3rd grade teacher.
 - Prepared
 - Cheered
 - Celebrated

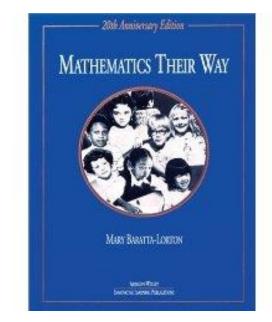


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Word Analysis	27	161.5	2.5	5	59	_	
Listening	27	170.0	2.9	7	82	_	
Spelling Language	27 27	161.5 162.4	2.4 2.4	6 6	67 65		
Math Concepts Math Problems Math Computation Math Total	27 27 27 27	170.9 169.0 164.0 167.9	3.0 2.9 2.6 2.8	7 6 7 7	84 76 85 83		
CORE TOTAL	27	166.0	2.6	6	73	_	
Social Studies							
Science							
Sources of Information							
COMPOSITE							
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As a <u>teacher</u>, I trained and taught Math Their Way.

- Diagnose
- Design
- Data
- Differentiate





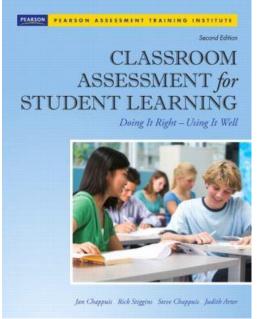


As a <u>principal</u>, I championed the use of multiple of kinds of assessment and data to answer the

question: Are they learning?

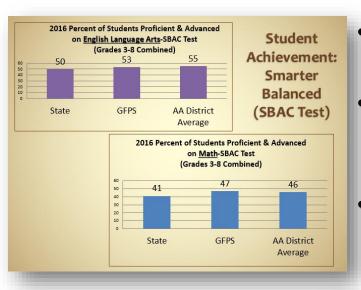
- Stiggins Leadership Institute
- Data on the Wall
- District Assessments and Scantron Results
- Standardized Assessments
 - ITBS, CRT, SBAC
- Report Cards

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3	541900	Maria Lopez	С	15	75	90	75.00%	5	0	В	Α	Α	В	В	В	В	С	С	С	С
4	652142	John Tanaka	Α	18	95	113	94.00%	2	0	Α	Α	Α	В	В	В	В	С	D	С	D
5	704189	Martin Rezak	В	16	80	96	80.00%	4	1	Α	В	А	В	ВС	В	В	С	D	D	D
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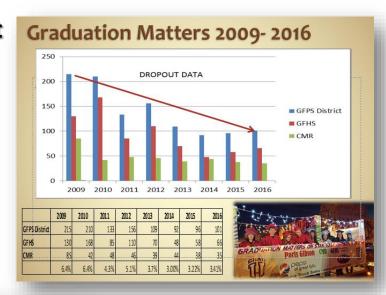


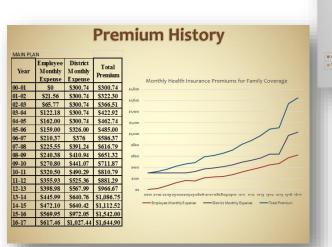
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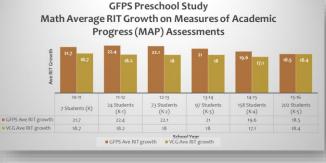
As a <u>superintendent</u>, I need data to ensure we are making progress on our strategic plan goals.

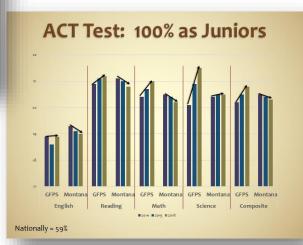


- Goal #1: Student Achievement
- Goal #2:
 Stewardship and
 Accountability
- Goal #3: Safe,
 Secure and
 Healthy Schools









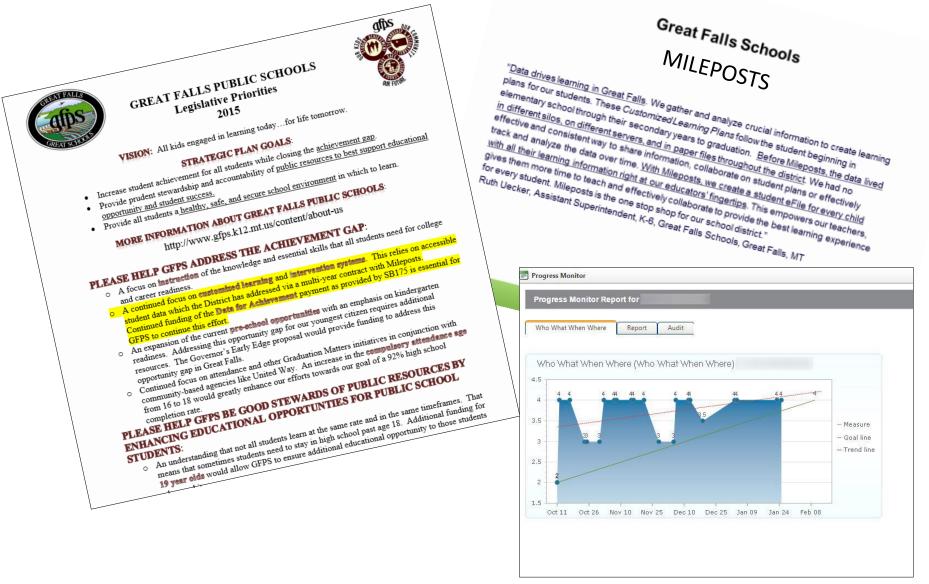
My experiences have lead me to believe the following:

- Public education should not be afraid of accountability. In fact, we should embrace it because it proves our good work.
- All kinds and types of measurements are necessary.
 - One-size-fits-all and high stakes are dangerous approaches.
- The use of data to compare unlike things can be misleading.
- Goal setting is essential. And so is figuring out how to measure them if you are making progress towards them. Baseline data is important.
- Data is an essential component of personalization and customization of the learning process.
- Our attitude towards assessment has an effect on the results. Our approach matters.
- When data collection is relevant and purposeful it can make a difference.
- Data tell stories. We need to tell our stories better and more often.

Two years ago I wrote this about staying the course with the SBAC testing despite difficulties:

- We have continuously said that <u>annual testing is important to us as a district</u> so we can know that our curriculum and instructional practices are working. We <u>embrace accountability</u> and look forward to the data we will receive. I'm nervous that backing out now because things are a little tough will dilute our message.
- We expected glitches. This is a new frontier for our nation and our state. Just like any new technology roll-out (i.e. Powerschool, iVisions, the ACA at a national level), there are stops and starts and glitches. We pride ourselves as being flexible and nimble as an organization and we can be so in this case just like in any other.
- The 100% level to make AYP is still in effect. We are NOT going to make AYP anyway. There is no risk. We have also been messaging that we will no doubt have fewer students proficient and advanced than we've had in the past. We started a low levels with CRT and made huge gains over time. With a new test, new curriculum, new materials...why would we expect anything different with this fresh start? We are looking at this year as baseline information from which we will grow and improve. We need the baseline data.
- If as a state and as a group of states that are using Smarter Balance to facilitate our testing just throw up our hands, how is Smarter Balance going to work to <u>fix it</u>? They need all of us testing at the same time to determine the limits of the servers (or whatever the problem is) and to address what the limits give. If we <u>back out</u>, I'm afraid next year will not run smoothly either.

GFPS fully uses the "Data for Achievement" money in our funding formula to improve student learning through customized learning plans...



I explain to parents that looking at one standardized test score to judge the quality of that school is not a fair or useful comparison.

If you are, I have some ideas for how you can help. How you can lead us there.

First of all, can we please stop judging students, schools and teachers by their test scores? Sometimes, I have the pleasure of helping our local hospital try to recruit doctors. I often meet with their spouses as they try to decide if our town is a good fit for them. Do you know what the first question almost always is: which of your schools has the best test scores and how do they compare to X? Before he/she asks about programs we offer, about our curriculum, about how many students are in our classrooms, about a myriad of other things that define quality education, they ask about test scores. How would you like to be judged by how much you weigh on a certain week of the year? My dad always told me, you don't fatten the calf by weighing it. You fatten it by nurturing it. Kids are the same. Test scores

We must work to make sure that there is a broad understanding of the different kinds of assessments and the purposes of those assessments.



My Parent Advisory Panel being briefed on student assessment: the why and how of measuring student learning. #gfps



Which brings me to the main topics I want to discuss:

- •How can we engage parents more in the process of assessment?
- Besides improving student learning, what are the explicit and implicit purposes of assessment?
- •How much time should we be spending on assessment?
- Principles of assessment

Parent Engagement

----Original Message-----

From: Mark

Sent: Friday, January 06, 2017 3:05 PM

To: Superintendent mailbox

Subject: Semester Assessment Schedule

I received a Semester Assessment Schedule in the mail today. It may have made some sense to the person who made it but it makes absolutely no sense to me. Perhaps if it was written in plain english it might have helped. By assessment do you mean test. If so why not say that. Also trying to look at times am I to gather that students will be getting out of school early all week because it appears there is only one day they stay until normal release time. I look at the school district schedule and it only shows early release on Friday the 20thy. What gives? Any light you could shed on this would certainly help.

I would have sent this to the CMR principle also except when I tries to find his email address on the school district and school website I could not find it.

Mark

This email has been checked for viruses by Avast antivirus software.

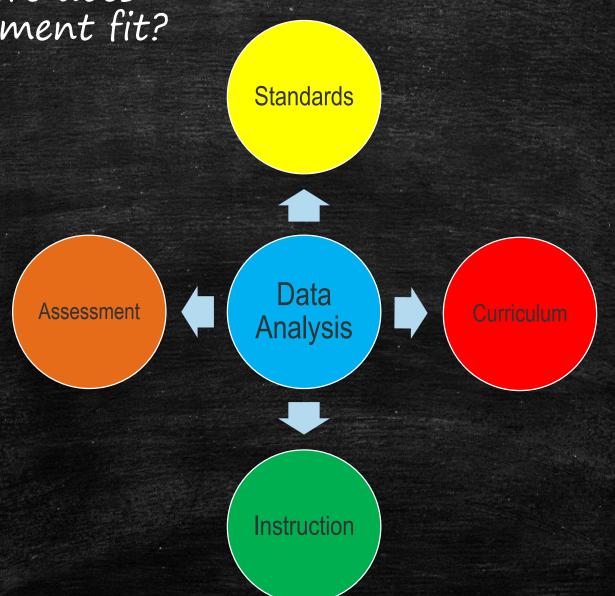
https://www.avast.com/antivirus

ASSESSMENT 101 FOR PARENTS!

Objectives:

- Teaching, learning and assessment
- Purposes of assessment
- Types of assessment and examples
- Who takes what and when
- Using the data

Where does assessment fit?



MAJOR PURPOSES OF ASSESSMENT

✓ Improve the Learning Process

✓Improve student learning and teacher instruction in response to information gathered



√Improve the System



- ✓ District curriculum and assessment review process
- ✓ Support of teachers through professional development
- ✓ School wide planning
- ✓ Parent and family involvement
- ✓ Inform the public on student achievement

Types of Assessment

Formative

Diagnostic/ Interim

Summative

Student Learning

Diagnostic/Interim

- ✓ Assess student strengths, weaknesses, knowledge and skills prior to instruction
- ✓ Used as a baseline to monitor student performance at periodic intervals
- Assessment to prepare for learning: teacher uses the information to plan learning opportunities for individual and groups of students.

DIBELS, MAPS, ISIP, SMI

Examples:

- Pretests
- Computer adaptive benchmark assessments

Diagnostic/Interim Test Examples and Specifics:

<u>DIBELS</u>- Dynamic Indicators of Basic Early Literacy Skills (Reading)

MAPS- Measures of Academic Progress (Reading and Math)

ISIP - iStation's Indicators of Progress (Reading)

SMI- Scholastic Math Inventory

✓ Computer adaptive assessments which produce a score that is an indicator of student performance and/or ability on a set of skills specific to subject area

(Below- At- Above Grade Level) (Intensive- Strategic-Benchmark-Advanced) (Below Basic- Basic- Proficient- Advanced) (Tier 3- Tier2- Tier 1)

✓ Scores used to form intervention groups and adjust individualized instruction to improve student learning (acceleration or remediation)

Formative

"WHEN TEACHERS DO FORMATIVE ASSESSMENT EFFECTIVELY, STUDENTS LEARN AT ROUGHLY DOUBLE THE RATE THAN THEY DO WITHOUT IT."



DYLAN WILIAM

Classroom-based informal assessments

- ✓ Assess student performance <u>during</u> the learning process
- ✓ Mostly informal
- ✓ Occurs frequently throughout instruction
- ✓ Helps teacher make decisions about teaching
- ✓ Assessment <u>for learning</u>: teacher uses inferences about student progress to adjust teaching
- ✓ Assessment <u>as learning:</u> students reflect on and monitor their progress to inform future learning goals

Examples:

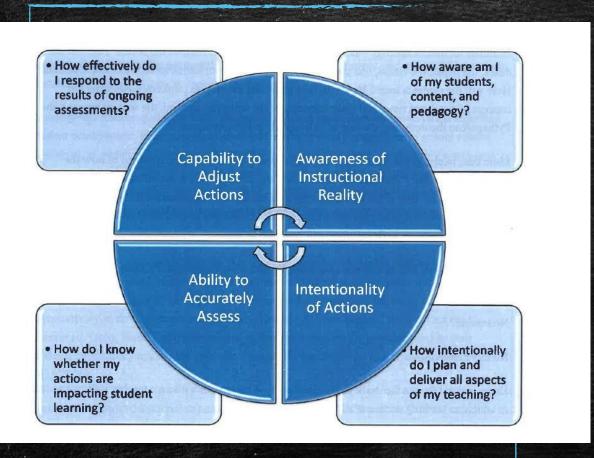
- > 3-2-1
- exit slips
- parking lot
- learning logs
- four corners
- > think-pair- share
- quick writes
- web or concept map
- > sentence frames
- > 1?/1 comment quizzes
- bell ringers
- Plickers
- Clickers
- Socrative
- Kahoot
- Google forms

"If you want to appear accountable, test your students;

If you want to improve schools, teach teachers to assess their students; If you want to maximize learning, teach students to assess themselves."

- Stiggins, 1993

The Reflective Cycle



Source: Hall/Simeral, *Building Your Capacity for Success* (ASCD, 2015)

Summative

- ✓ Assess student learning <u>at the end</u> of instruction
- ✓ What students now know and are able to do
- ✓ Usually in a formal format
- ✓ Assessment <u>of learning:</u> teacher uses evidence of student learning to make judgements on student achievement against goals and standards.

Examples:

- > chapter tests
- unit tests
- portfolios
- mid-terms
- > finals

Common Content Assessments, NAEP, CRT-Science, SBAC, ACT

Summative Test Examples and Specifics:

Common Content Assessments - performance and objective (all content areas) ONGOING

NAEP- National Assessment of Educational Progress (Reading and Math) SPRING

CRT-Science - Criterion Reference Test (Science) SPRING

ACT- American College Testing (English, Math, Reading, Science Readiness, Writing) SPRING

SBAC- Smarter Balanced Assessment Consortium- (MontCAS) (Reading and Math) SPRING

Computer adaptive assessment which produces a score that is an indicator of student performance and/or ability on a set of skills specific to subject area

(Novice-Nearing Proficient- Proficient and Advanced)

<u>District Unit and Chapter Assessments</u> – Used to measure learning, used to reteach or remediate, usually entered for grading

✓ All are used as a measure of accountability and program effectiveness

Who takes which assessment and when?

- Elementary (Gr. K-6)
 - K-6 MAPS Reading/Math 3 x/year
 - District Common Content Assessments (ELA, Math, Science, Social Studies, Library, HE/PE) ONGOING
 - SBAC (Gr.3-6) SPRING
 - CRT-Science (Gr.4) SPRING
 - NAEP (Gr.4) Every other year if selected

- Secondary (Gr. 7-12)
 - ISIP (Reading), SMI (Math) 2x/year
 - District Common Content
 Assessments (ELA, Math, Science,
 Social Studies, HE/PE and elective courses) ONGOING
 - SBAC (Gr. 7-8) SPRING
 - CRT-Science (Gr. 8 and 10) SPRING
 - ACT(Gr. 11) SPRING
 - NAEP (Gr. 8 and 10) Every other year if selected

How is the data used?

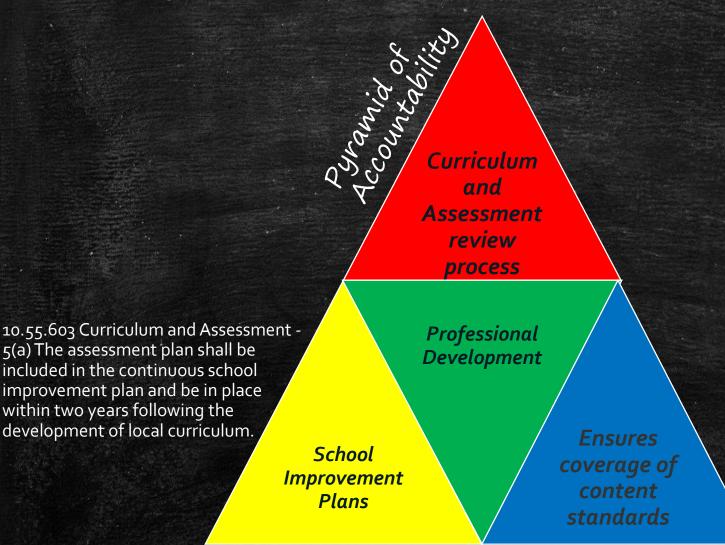
Teachers and Families



Building/District

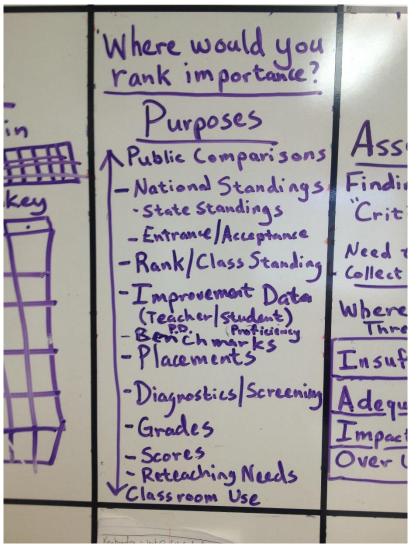
5(a) The assessment plan shall be

included in the continuous school improvement plan and be in place within two years following the development of local curriculum.



- •How can we engage parents more in the process of assessment?
 - Parent workshops
 - Students Train the Parents
 - Parent/Teacher Conferences
 - Back-to-School Nights
 - Open Houses
 - •What else?
- How can we proactively communicate with parents to avoid opt-outs so we can get the data we need for teaching and learning?

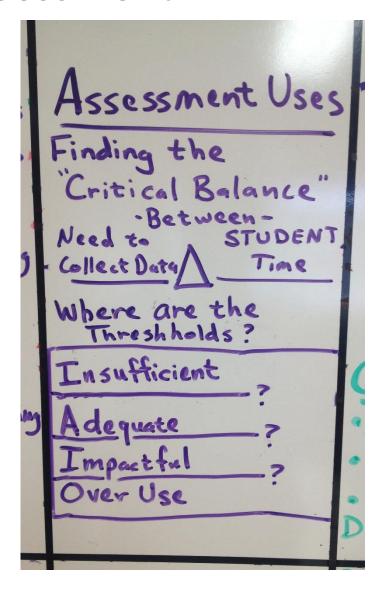
Besides the purpose to improve student learning, there are many explicit and implicit uses of assessments. How important are they?



Be part of the conversation. Take this survey GFPS is doing for some action research about assessment:

http://svy.mk/2jqh44S

How much time should we be spending on assessment?



- In October 2015, President Obama released suggested guidelines that students spend no more than 2% of their time on <u>standardized</u> <u>testing</u>. 2% of 180 days is 3.6 days or about 23 hours.
- How do we find the critical balance between the need to collect data of all types and student learning time?
- Four categories of time use have emerged in the research: In sum, is the amount of assessment...
 - Insufficient
 - Adequate
 - Impactful
 - Excessive

What's the future of assessment going to be?

- Talk to your neighbor...
- ESSA
 - Assessment of the whole child
 - Multiple assessments
 - Growth models
- Common Sense
- Confidence
- Hope



I HOPE the assessments in my schools and yours follow these sound principles of assessment...

- The primary purpose of assessment is to improve student learning.
 - Measure what matters most.
- Good assessment requires clarity around purpose, goals, standards and criteria.
- Assessment should measure attainment and growth towards those goals, standards and criteria.
- Assessment should be based on an understanding of how students learn, think and feel.
 - The learning process is complex. Assessment should reflect that learning is multidimensional, integrated and revealed in student performance over time.
- Assessment should be an integral component of course design and not something to add afterwards.
- Good assessment provides useful information to report credibly to parents on student achievement.
 - Sound evidence of what students know and can do as well as strengths and weaknesses.
 - · Shared with the student and parents in meaningful ways.
- Good assessment requires a variety of measures.
 - No single assessment can tell us everything we need to know to support student learning.
 - The kind of assessment chosen needs to match the specific information we seek.
- Assessment methods used should be valid, reliable and consistent.
 - Objective
 - Meaningful understanding of the judgements that are made because of the assessments.
- Assessment requires attention to outcomes and processes.
 - Not just a focus on the score, grade or attainment.
 - Focus on the preparation, effort and situational factors that produced the outcomes.
- · Assessment works best when it is ongoing rather than episodic.
 - Progress monitoring.
 - Growth.
- Assessment for improved performance involves feedback and reflection.
 - Allows for the teacher and the student to prepare for learning.
 - Allows for thinking about preparation, effort and outcomes.

You matter! Your work matters! Thank you for what you do and how you do it!

